

Expert Spotlight: Shannon Gleeson on Liability Protections

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As Congress continues to debate another round of coronavirus relief, one of the major sticking points has been liability protections for businesses. To provide analysis and perspective on these protections, Professor Shannon Gleeson is available for comments.

Shannon is an Associate Professor of Labor Relations, Law & History in the School of Industrial and Labor Relations at Cornell University. She is author of the book <u>Precarious Claims: The Promise and Failure of Workplace Protections in the United States</u> (University of California Press, 2016)

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"The attempt to shield employers even further from liability for worker well-being reflects the further corrosion of worker' rights and our insistence on profit over humanity. The devastation that small businesses are experiencing is a reflection of the government's complete failure to act on behalf of all our collective health. Bailing them out on the backs of workers who have no choice other than show up to their job in order to feed their family and keep their healthcare, is unacceptable and an impossible calculus. Instead, federal and state governments should give businesses the resources to stay open safely for their employees and customers, or to stay home if that is not possible."