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How Colleges Extend the Reach of Anti-DEI Laws

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Across the country, colleges and universities continue to grapple with [newly proposed](#) or enacted laws and policies restricting diversity, equity and inclusion efforts. In fact, since 2023 [more than 150 such bills](#) have been introduced in states across the country.

Much of the public debate focuses on what these directives explicitly prohibit. But our [research](#) shows that some of the most far-reaching consequences are not written into these laws or policies at all. They are produced through the processes universities use to comply with them.